

**RESCUE UNION SCHOOL DISTRICT**

**AGENDA ITEM: Board Governance Training and Strategic Planning**

**BACKGROUND:**

Rescue Union School District has a strong history of self-reflection, a focus on continuous district improvement, and encouraged professional development among all staff in order to provide the most current and relevant educational system for our students and community.

**STATUS:**

With the hiring of Superintendent Olson, the Board has engaged Hazard, Young, Attea & Associates (HYA) to provide governance training and strategic planning retreats and workshops to the District during 2017-18.

**FISCAL IMPACT:**

Fiscal impact will be reflected in the 2017-2018 budget.

**BOARD GOAL:**

Board Focus Goal II - COMMUNICATION / COMMUNITY INVOLVEMENT

Establish and maintain consistent and effective communication that is transparent and timely in an effort to provide and receive information that will engage and educate our District and community.

Board Focus Goal IV - STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to provide quality education for our students.

Board Focus Goal VI – CULTURE OF EXCELLENCE

Create and promote programs that support, reward and incentivize employees to perform at exceptional levels for the benefit of our students.

**RECOMMENDATION:**

Information and discussion.

**ITEM #: 3**  
**DATE: July 24, 2017**

**RESCUE UNION SCHOOL DISTRICT**

**AGENDA ITEM:**    **Classified Management – Director of Human Resources**

**BACKGROUND:**

Periodically changes in administrative staffing occur due to hiring, promotions, resignations or requests for leaves of absence. The Board must formally approve these requests.

**STATUS:**

The following administrative personnel change is listed on the agenda.

<b>Name</b>	<b>Personnel Action</b>	<b>FTE</b>	<b>Position</b>	<b>School or Dept.</b>	<b>Effective Date</b>
Candice Harris	Employment	1.0	Director of Human Resources	District Office	8/18/17

**FISCAL IMPACT:**

Fiscal impact will be reflected in the 2017-2018 budget.

**BOARD GOAL:**

Board Focus Goal IV – STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to providing quality education for our students.

**RECOMMENDATION:**

The Superintendent recommends the Board approve the above personnel action.